5-Year PHA Plan (for All PHAs)

U.S. Department of Housing and Urban Development Office of Public and Indian Housing

OMB No. 2577-0226 Expires: 02/29/2016

Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services, and informs HUD, families served by the PHA, and members of the public of the PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families

Applicability. Form HUD-50075-5Y is to be completed once every 5 PHA fiscal years by all PHAs.

PHA Plan for Fiscal Year Beginning: (MM/YYYY):04/2021	eginning: (M :	AM/YYYY):04/2021 Plan Submission	Revised 5-Year Plan Submission n, PHAs must have the elements liste Plan, PHA Plan Elements, and all inf litionally, the PHA must provide info in the standard Annual Plan, but ex- dates, at each Asset Management Pr	ed below readily ava formation relevant to ormation on how the coluded from their str roject (AMP) and ma	tilable to the o the public public may reamlined ain office or
Availability of Information. In addition to the items listed in this form, PHAs must have the elements listed below readily available to the A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public and proposed PHA Plan are available for inspection by the public. Additionally, the PHA must provide information on how the public and proposed PHA Plan are available for inspection by the public. Additionally, the PHA must provide information on how the public man proposed PHA Plan and additional information on the PHA policies contained in the standard Annual Plan, but excluded from their streamlined submissions. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official websites. PHAs are also encouraged to preach resident council a copy of their PHA Plans. PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below) PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below) PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below)	In addition to cific location(s vailable for in information or PHAs must p strongly enco	to the items listed in this form (s) where the proposed PHA F inspection by the public. Add in the PHA policies contained post PHA Plans, including up- pouraged to post complete PHA	n, PHAs must have the elements liste Plan, PHA Plan Elements, and all inf litionally, the PHA must provide info I in the standard Annual Plan, but ex- dates, at each Asset Management Pr	ed below readily ava formation relevant to ormation on how the coluded from their str roject (AMP) and ma	o the public public may reamlined ain office or
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B. 5-Year Plan. Required for all PHAs completing this form. Mission. State the PHA's mission for serving the needs of low- income, very low- income, and extremely low- income families in the PHA's **B.1** jurisdiction for the next five years. The Housing Authority of the County of Franklin's mission is ``providing homes that build hope and create neighborhoods''. The stated Vision of the Housing Authority of the County of Franklin is ``People thriving in vibrant communities''. Goals and Objectives. Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low- income, very low-**B.2** income, and extremely low- income families for the next five years. All goals are continuous and making progress. A few updates on the following goals from the PHA 5-year: Cross-train staff in pertinent roles to create continuity in work flow and skill sets to avoid disruptions in business processes and transactions and ensures FCHA continues to operate. Assess all current residential programs and activities and align with mission and vision. Continue to rehab current facilities to improve physical conditions. Collaborate with other organizations to increase services to our residents/participants. Update/create emergency plan to assist us in anticipating outcomes, minimizing the consequences and potentially save lives, and reducing risk and anxiety. Develop a more efficient appeal/hearing process for residents/participants to increase objectivity, fairness and consistency in the appeal process in accordance with HUD requirements. Create a resident/participant/landlord portal to increase functionality, better navigation, and more interaction and share pertinent information. Encourage participation in volunteer and mentoring programs to build character and leadership qualities and to allow residents/participants opportunities to reach their full potential as productive, caring and responsible citizens. Update and maintain Handbook and Maintenance Manual/Review annually with employees to convey policies, standards, expectations, and procedures to all levels of staff in a clear and concise manner and in accordance with state and federal laws. 10. Section 8 will expand the supply of assisted housing by applying for additional rental vouchers as funding of program permits. 11. FCHA will continue to work with the Public Housing residents to seek out new members and develop a strong Tenant Council

Association.

В.3	Progress Report. Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5-Year Plan.
	Develop tenant self-sufficiency opportunities to encourage tenant growth and independence. a. Applied for the ROSS grant to assist residents with self-sufficiency. Hired a ROSS/FSS full time employee.
	2. Provide educational and recreational activities for the youth of the housing communities. FCHA expanded educational and recreational activities by adding a Head Start classroom on its property.
	3. The Maintenance Department of the Public Housing developments will continually conduct a comprehensive preventative maintenance program for all units – ongoing.
	a. Annual preventive maintenance checks scheduled monthly for REAC are being performed by maintenance. 4. Section 8 will expand the supply of assisted housing by applying for additional rental vouchers as funding of program permits. a. An additional 23 Mainstream vouchers were awarded and will begin allocation March 1, 2020 for non-elderly disabled
	individuals meeting certain criteria. 5. The Section 8 department will work with landlords throughout the county to bring more awareness and opportunities to participants in the program through outreach initiatives and educational seminars.
	a. Outreach meetings to landlords will occur on a semi-annual basis. 6. FCHA will continue to work with the Public Housing residents to seek out new members and develop a strong Tenant Council
	Association. a. FCHA has two active Resident Councils.
	7. Offer a variety of housing options to participants in the Section 8 program; to include allocation of up to 20% of vouchers in the Project Based Voucher program.
	 a. FCHA will maintain current PBV, but look for varied voucher opportunities. 8. Maximize staff performance in achieving goals and objectives through improved training and development opportunities for all staff
	members. A new performance evaluation tool was created to provide on-going assessment and development of staff.
	b. Many staff have attended conferences and trainings for professional growth and development. On Further development of leadership and management skills for our staff in leadership positions using the SERVE model.
	a. Senior management serve on community boards and committees to strengthen partnerships and collaboration. b. A leadership team was established for mid-level management to encourage and develop leadership skills and qualities.
B.4	Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA's goals, activities objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking. Updated all relevant policies to include the VAWA Act of 2013 regulations that adds "sexual assault" as covered under the Act.
B.5	Significant Amendment or Modification. Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan.
	Amendment or modification to the 5-Year Plan would be made for the following reasons:
	 Mission statement revisions Strategic goals cannot be met due to circumstances that impact/prevent implementation of activities identified in PHA Plan
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B.6	Resident Advisory Board (RAB) Comments.
	(a) Did the RAB(s) provide comments to the 5-Year PHA Plan?
	Y N □ ⊠
	(b) If yes, comments must be submitted by the PHA as an attachment to the 5-Year PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.
B.7	Certification by State or Local Officials.
	Form HUD 50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan.

Certification by State or Local Official of PHA Plans Consistency with the Consolidated Plan or State Consolidated Plan (All PHAs)

U. S Department of Housing and Urban Development

Office of Public and Indian Housing
OMB No. 2577-0226
Expires 2/29/2016

Certification by State or Local Official of PHA Plans Consistency with the Consolidated Plan or State Consolidated Plan

I, Kathy Possinger	, the Director
Official's Name	Official's Title
certify that the 5-Year PHA Plan and/or	Annual PHA Plan of the
Franklin County Housing Authority	
PI	HA Name
is consistent with the Consolidated Plan or S	State Consolidated Plan and the Analysis of
Impediments (AI) to Fair Housing Choice o	f the
Commonwealth of Pennsylvania	
pursuant to 24 CFR Part 91.	Local Jurisdiction Name
Consolidated Plan and the AI.	is consistent with the Consolidated Plan or State
Rehabilitation of the existing public housing stoo to and visitability by persons with disabilities. Ho	ck in a manner that is sensitive to the need for accessibility omeownership incentives for public housing residents.
Resident initiatives, especially those aimed at p	romoting the economic self-sufficiency of public housing
residents. Supportive services, especially those	that support the aging in place of senior residents.
I hereby certify that all the information stated herein, as well as any inform prosecute false claims and statements. Conviction may result in criminal ar	ation provided in the accompaniment herewith, is true and accurate. Warning: HUD will
Name of Authorized Official	Title
Kathy Possinger	Director, DCED's Center for Community and Housing Development
Signature	Date
to Pen	12-16-2020